



## **APPROVED Meeting Minutes**

### **Wednesday October 20, 2021**

#### **Attendees**

**Board Directors:** Cliff Gilley, Larry Fischer, Coco Carino Groth, Rifat Siddiq, Peter Christensen

**ROA Staff Members:** Amy Atchison (Director)

**Residents:** Greg Ruselowski, Jim Carlson

#### **12:00pm – Regular Session Part I Commenced**

#### **Procedural**

- Meeting called to order by Board President Cliff Gilley; quorum met.

#### **Approval of Meeting Minutes**

- Regular and executive session minutes from the September 15, 2021 Ancillary Board Meeting (focused on the 2022 Operating budgets) were unanimously approved as written.

#### **Financial Report**

- The Board and Director discussed the Financial Report as of September 30, 2021. Highlights of the discussion included:
  - Master and Special Neighborhoods 2021 budget performance is better than, or equal to expectations.
  - As of September 30, there are nine (9) accounts on a payment plan or in collections.

#### **2022 Board Meeting Calendar**

- The Board discussed and decided on 2022 meeting dates. As a general rule, the third Wednesday of the month, 4pm – 5:30pm.
  - Quarterly meetings will run to 6:00pm.
  - Date exceptions will be noted in the Association calendar.

#### **Mission, Vision, and Values Review**

- The Board reviewed the organization Mission, Vision, and Values to evaluate if they still appropriately reflected the Association.
- Unanimous agreement that the guiding mission, vision, and values were still relevant and accurate.

#### **2021 Board of Director Goals**

- The Board reviewed and reflected on 2021 goals and achievements.

#### **12:45pm – Regular Session Part I Adjourned**

**1:00pm – 4:00pm Board Development session led by Mike Beebe with Leadership for Change**

**4:15pm – Regular Session Part II Commenced**

**2022 Board of Director Goals**

- The Board discussed and approved the following 2022 goals.
  - 2022 Goals
    - Board Leadership Expectations, Code of Conduct
      - i) Attend meetings
      - ii) Be prepared
      - iii) Acknowledge/respond to Association Director’s emails
      - iv) Follow Code of Conduct
    - Attend two ROA socials (virtually or in person if that becomes possible)
    - Schedule and participate in Board Development Workshop(s)
    - Review employee benefit package
      - i) Work with RMI on salary comparisons.
      - ii) Possibly hire a consultant for support/insights
    - Support community outreach
      - i) Quarterly Board/Community coffee/outdoor or virtual meeting

Board to discuss and confirm at November Board meeting.

**2021 Community Survey Results**

- Survey results and comments shared with, and discussed by, the Board.
- Results will be shared with the Community in the Winter newsletter.
- Board decided large survey good every other year, with smaller, more focused surveys every year on topics that the Board or Staff want community input about.

**4:45pm – Regular Session Part II Adjourned / Executive Session Commenced**

**5:30 pm – Executive Session Adjourned**